

**Music
Ministry
Worship Team
Application
2009**

Ministry Cover Letter

Before you consider serving here at Koinonia Fellowship, we ask that you would prayerfully consider the following guidelines. The purpose of this document is not an attempt to “legislate” the ministry convictions of the leadership here, but to insure for the flock here a clear, united message doctrinally along with a disciples lifestyle that is blameless and above reproach so as not to stumble the youngest sheep here or bring reproach to the Name of Jesus before the unsaved.

It is our supreme desire to bring glory and honor to Our Lord Jesus Christ, and in our attempt to do so, we desire to establish a consistent “message” of doctrine and lifestyle from all who serve here.

1. You must be born again.

You have received Jesus Christ as your personal Savior, and Lord of your life. You have repented of your sinful life, and have chosen instead to follow after Him. You have acknowledged His Word, the Bible, as truth, and are trusting in nothing other than the shed blood of Jesus for the forgiveness of your sins, and His resurrection as the evidence for the hope of eternal life.

2. You are in agreement with the Koinonia Fellowship Statement of Faith.

We realize that in part of our statement of faith there are positions on The Holy Spirit, and The Pre-tribulation Rapture of the church, that are not matters of salvation, but we feel that it is important for *all* who are employed *or* serve here to be in agreement on these doctrines.

3. You consider Koinonia Fellowship to be your home church for you and your family.

You are, at this time, regularly attending Koinonia Fellowship, and have found within it a congregation of believers committed to worshipping the Lord in Spirit and in Truth. You are interested in developing relationships with other believers at Koinonia Fellowship through your service, and are excited about what you see the Lord doing in our midst.

4. You live your life, in such a way that avoids any possible reproach to the name of The Lord.

You agree to meet with the overseer of the ministry area you are applying for to discuss your application and what it means to be a servant and/or a leader in the flock of God here at Koinonia Fellowship.

We believe that this united message to the flock will present clarity of doctrine and lifestyle that will bring even more glory and honor to the One Who gave up His life so that we might live.

Koinonia Leadership

January 2009

Dear Worship Team Applicant,

I am truly grateful for your desire to participate in the worship/music ministry here at Koinonia Fellowship. The Lord has blessed us, tremendously with so many people that have been gifted by Jesus to play, sing, and arrange music. As with any other area of ministry, you need to realize that you are held to a higher standard than 'regular' church attendees. Biblically, no ministry was ever entered into without there being told those ministering that there would be a price to pay sacrificially, as well as a reminder that being visible made them examples to the rest of the flock.

The primary call upon your life is to follow Jesus Christ and grow intimate with him. Your Bible reading and prayer time is the most important part of being a worship leader. If you are not regularly, on a day to day basis, praying, reading, and applying the Word of God to your life, it would be best at this time for you to reconsider being in any visible ministry. Without intimacy with the Lord, your talent will be void of the spirit of praise and worship, which is what the worship ministry is all about. In other words, if you and I are not worshipping at home, on the job, etc., simply picking up drumsticks or plugging in a guitar, piano, or bass will not 'make' it worship. Paul the apostle would go on to write to us these words:

“I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, which is your reasonable service. And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect, will of God.”

Romans 12:1,2

As worship leaders, our lifestyle should reflect a love and devotion towards Jesus Christ. There should be a love for Him and a love for one another. Whether we like it or not, we are visible. People are watching us. How vital it is that we have a pure, servant's heart that manifests itself in servant/worship lifestyle, both on and away from the platform. Who is our example of worship?...the Lord Jesus Christ. It was Jesus that said that the meat that he hungered for was to know the will of God and then do it.

My desire as Pastor is to provide the Lord's flock here the best possible atmosphere for worship of Jesus. I do not believe that worship needs to compromise with excellence, for, if anything, we should give Jesus the very best of anything that we do.

However, worship is not a talent display, it's a time here on earth to declare, "Worthy is the Lamb that was slain" without leaving any fingerprints of ourselves.

This ministry packet has been formed to let you know some of the mechanics behind being a part of the worship team, and what is expected from you as an active part of the team. Do not think of these rules as legalism, for they are not, it has been prayerfully designed so as to ensure order.

Because He is Lord...we worship Him!

Pastor Ray

2009

To: Worship Team Applicant

Fr: Pat Tharp

Re: Introduction

Thank you for your interest in seeking to participate in the area of Music Ministry here at Koinonia Fellowship. Surely this desire to serve is a natural response to what the Lord is doing in your heart, and it *may* be that He is calling you to serve in this area of ministry. Responding to what the Lord is doing in your heart should be the motivation for service in all areas of ministry in the body of Christ. There are many opportunities to serve and worship Jesus not only in music, but also in very real practical ministry needs here in this body. So it is exciting to hear and heed the call of Christ upon your life in the area of Christian service unto the Lord.

As director of the Worship Music Ministry here at Koinonia, it is my hearts desire to see us all worship Jesus with a biblical passion and skillful execution of our respective talents.

I have been born again since October 12th, 1987 and have been attending Koinonia Fellowship with my wife Colleen since October 1991. We have three daughters, Chelsea, Camille, and Noelle and a new addition to our family, Noah Patrick Tharp. ☺ I have been apart of the Worship Music Ministry since 1992. In addition to serving on the Worship Team, I have been teaching a guitar class consistently since 1994 for new guitarist and those seeking to learn worship songs. It has been a great blessing. I have been blessed also to play in a number of Christian bands since coming to the Lord in 1987, which have ministered regionally and nationally around the United States and Canada, in clubs, coffee house, and churches. The Lord has blessed me with the great privilege of serving fulltime on staff as the Director of Worship Music Ministry here at Koinonia Fellowship.

Please read through and prayerfully seek the Lord as to your level of participation in this area of ministry. He will confirm His will as you seek Him, (**Proverbs 16:1 –3, 9.**) It is my prayer that our hearts be untied in service (**Psalms 86:11**), not divided (**Matt. 12:25**), that our motivation for service be for His glory (**Psalms 115:1**), not vainglory (**Gal. 5:26**), and that our visible service before the flock be a genuine overflow of the inner life of us abiding in Jesus (**John 15:1-9**).

Please feel free to contact me during the day here at church Tuesday thru Friday or via e-mail if you have any further questions.

For His Glory,
Pat Tharp
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Day Phone: 385-0450 x213

E-mail: saintpatrick@koinoniafellowship.com

Things to think about and consider while applying for this area of service...

- 1. Be patient – wait for God’s timing through the application process.**
- 2. Understand the level of commitment required before entering an area of ministry.**
- 3. Why do I feel God is calling me to serve in Music ministry?**
- 4. What is my motive?**
- 5. Do I have the musical ability to do this?**
- 6. Have I prayed about this? Has the Lord confirmed it in my heart?**

*** Deut. 19:15...”at the mouth of two witnesses, or at the mouth of three witnesses, shall the matter be established**

*** Matt. 18:16...”that in the mouth of two or three witnesses every word may be established.”**

*** 2 Cor. 13:1...”In the mouth of two or three witnesses shall every word be established.”**

- 7. Is my spouse supportive of my involvement in this area of music ministry? (Amos 3:3)**
- 8. Am I already involved in a ministry? Do I have enough time to commit to this ministry?**
***Luke 14:28-30...”For which of you, intending to build a tower, does not sit down first and count the cost, whether he has enough to finish it- lest after he has laid a foundation, and is not able to finish, all who see it begin to mock him, saying, “ This man began to build and was not able to finish.”**
- 9. Am I prepared to serve in whatever area of ministry I can?**

Application Instructions:

1. Pray!
2. Carefully and prayerfully read the entire M.M.W.T. A. form and guidelines for service.
3. Complete the application and return to Pat Tharp.
4. If you have an audition tape, please submit it at this time.
5. After review of your application you will be contacted to set up a meeting concerning the area of ministry to which you are applying.
6. After the meeting, you will be contacted with a follow up conversation.
7. Pray!

PERSONAL INFORMATION:

Date: _____

Name: _____

Address: _____

Phone # Home: _____

Phone # Work: _____

Cell Phone #: _____

E-Mail: _____

Website/Facebook/Myspace page _____

Emergency Contact: _____

References:

1. Name: _____
Phone #: _____
Relation: _____

2. Name: _____
Phone #: _____
Relation: _____

3. Name: _____
Phone #: _____
Relation: _____

Talent/Ability

- What talent(s) are you applying for? _____
- How long have you had the talent that you are applying to use in the Music Ministry?

- Please describe your training and any areas of education, which you have, which apply to your talent.

- How much experience do you have playing in a full “band” situation?

- Are you experienced and comfortable playing on a platform with stage monitors and multiple band instrumentation?

- Would you like further or additional training in your talent area?

- Please list musical reference of musicians you have or have previously played with that would recommend your talent(s).
Name: _____
Phone #: _____

Name: _____
Phone #: _____

Name: _____
Phone #: _____

Availability

- What ministry area are you applying for? (Refer to Opportunities to serve reference sheet) _____

- Do you have any special schedule restrictions?

- Are you available to do special music services such as weddings or funerals?

Motivation

- Please explain why you want to get involved in the music ministry.

Accountability

- My accountability partner is: _____

- Please take a moment to respond to the following statements:

1. My spouse and I are in full agreement with me committing to the Music Ministry at this time

Yes ___ No ___

2. I agree with the Koinonia Fellowship "Statement of faith"

Yes ___ No ___

3. I have read and understood the Music Ministry Worship team guidelines and expectations.

Yes ___ No ___

If you have answered “Yes” to these questions, please initial and date:

If “No” to any of the above, please explain:

- Is there anything else that you would like to mention or tell us about yourself?

Finally, please sign and date this application and submit it to Pat Tharp. Thank you for your interest in this ministry! Please pray for God’s will concerning your involvement. You will be contacted for an interview soon.

Signature _____ Date _____

KOINONIA FELLOWSHIP MUSIC MINISTRY GUIDELINES FOR SERVICE

Definitions

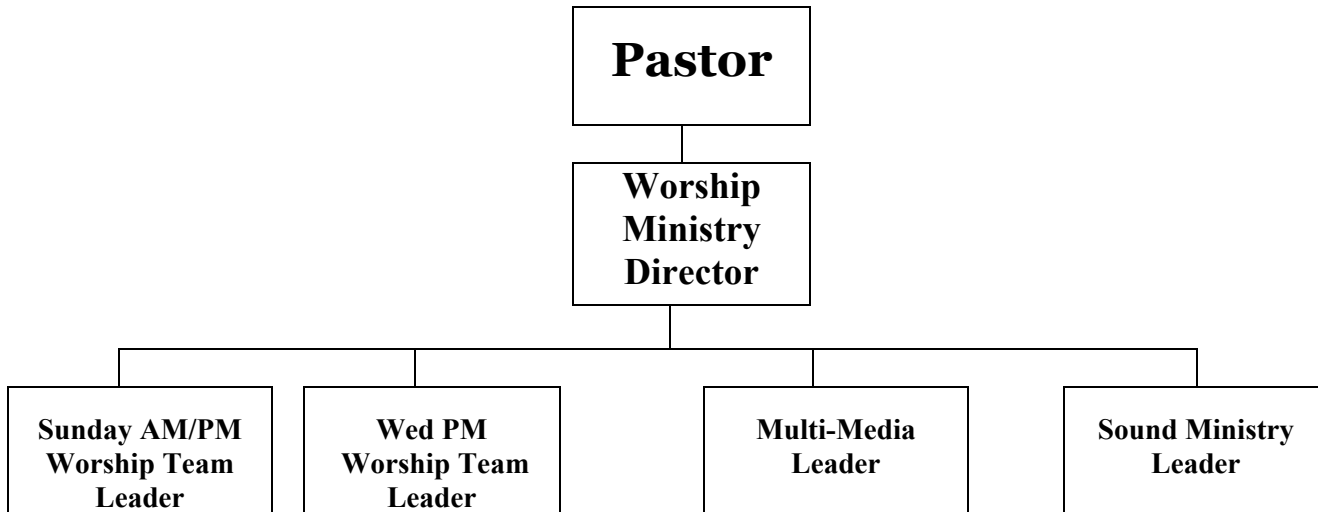


Figure 1. Worship Ministry Organization Chart

Worship Ministry Director – The one person in charge of the worship ministry at the church who is accountable to church leadership.

Worship Team Leader – the one person who is leading worship for a particular service (e.g. Sunday AM, Sunday PM, Tuesday PM, Wednesday PM, etc.)

Worship Team Member – anyone who is part of the worship team including musicians, multimedia operators, sound

MINISTRY MISSION/CHARTER

To provide fresh contemporary worship music consistently week-to-week for the Lord and the congregation at Koinonia Fellowship using state-of-the-art sound, instruments, and voices to lead in worship. This includes the practical preparation of songs, instrumentation, and vocalists as well as the prayerful preparation of our hearts for worshipping in spirit and truth. So that the flock can be set at liberty to worship the Lord.

To go forth boldly!

Heb 4:16 *Let us therefore come boldly unto the throne of grace, that we may obtain mercy, and find grace to help in time of need.*

To sing His praises!

Heb 13:15 *By him therefore let us offer the sacrifice of praise to God continually, that is, the fruit of our lips giving thanks to his name.*

To play and sing well!

Psa 33:3 *Sing unto him a new song; play skillfully with a loud noise.*

To create an atmosphere of worship!

2 Cor 2:15a *For we are unto God a sweet savour of Christ,*

Eph 5:19 *Speaking to yourselves in psalms and hymns and spiritual songs, singing and making melody in your heart to the Lord;*

To commit our talents to God...the talent-giver!

To encourage and disciple one another within the worship team

Matt 25:22 *He also that had received two talents came and said, Lord, thou deliveredst unto me two talents; behold I have gained two other talents beside them.*

Matt 25:23 *His lord said unto him, Well done, good and faithful servant; thou hast been faithful over a few things, I will make thee ruler over many things: enter into the joy of thy lord.*

To teach the congregation...how to worship...by example

John 13:13 *Ye call me Master and Lord: and ye say well; for so I am.*

John 13:14 *If I then, your Lord and Master, have washed your feet; ye also ought to wash one another's feet.*

John 13:15 *For I have given you an example, that ye should do as I have done to you.*

To teach the congregation...new songs

Psa 40:3 *And he hath put a new song in my mouth, even praise unto our God: many shall see it, and fear, and shall trust in the Lord.*

Psa 96:1 *O sing unto the Lord a new song: sing unto the LORD, all the earth.*

Psa 144:9 *I will sing a new song unto thee, O God: upon a psaltery and an instrument of ten strings will I sing praises unto thee.*

Psa 149:1 *Praise ye the LORD. Sing unto the LORD a new song, and his praise in the congregation of saints.*

To encourage participation from the body of Christ to use their God-given talents in a variety of areas of worship ministry.

REHEARSAL GUIDELINES

Check with your Worship Team Leader for specific rehearsal times and places.

We need to rehearse to be consistent and to be prepared.

REHEARSAL RULES:

1. Please arrive on time. Be considerate of everyone's time so that we can make the most out of the time we get together. If you need set-up time, arrive before the others.
2. If you cannot make it to rehearsal, please call your worship team leader and leave a message at least 24 hours before scheduled rehearsal time if possible. This will give enough time to make other arrangements to maximize use of the rehearsal time.
3. If you cannot make a service, please try to call in advance so that a replacement can be arranged.
4. During rehearsal, please concentrate on the set list only. Experiments, noodling, goofing around, too many side conversations only make things more confusing and waste time together.
5. Any concerns about sound should be brought to the attention of the worship team leader so that the sound technician hears from one person and not many people at once. They have a lot to do to set up the system and we need to take this into consideration when requests/concerns are voiced.

SPECIAL MUSIC

Rehearsal of special music will be handled case-by-case.

QUALIFICATIONS/PREREQUISITES FOR ALL

Maturity

Being in the worship ministry is a choice and with that choice comes responsibility. Whether we are aware of it or not, we are examples. People are looking to us to be the examples of how devoted Christians worship the Lord. It is our responsibility to maintain our walk with the Lord in order to honor the Lord and to be that example to others. In and out of the pulpit, our lifestyle needs to reflect what God has called us to do—that is, to lead worship.

Our appearances will be under scrutiny whether we like it or not. Therefore, it is very important to be mindful of appearances. Dress modestly. Do not draw attention to yourself. Be above reproach. We want the congregation to be focusing on the Lord, not us.

The singers have the most responsibility for this since this is primarily who the individual believer looks to for direction during worship. However, the musicians are as responsible for the examples they set.

Each member should have a strong walk with the Lord and be familiar with “spiritual warfare” in the ministry.

1 Tim 3:6 *Not a novice, lest being lifted up with pride he fall into the condemnation of the devil.*

1 Tim 3:7 *Moreover he must have a good report of them which are without; lest he fall into reproach and the snare of the devil.*

Personal Commitment to DISCIPLESHIP, WORSHIP, AND FELLOWSHIP

Every worship team member's number one priority is his or her personal relationship with the Lord. This means personal times for prayer, devotions, personal worship, and reading, studying, and learning God's Word. You should be making time in your schedule for attending other studies beside Sunday morning for teaching and fellowship. This could be Sunday, Tuesday, or Wednesday evening services at church or any one of the home Bible studies.

Not only is it vitally important to your walk with the Lord, it is an example to the rest of the flock. You are expected to have a commitment in lifestyle and devotion to God. This is just one of the ways that we as worship leaders disciple the flock.

Worship is an attitude of the heart that cannot be manufactured by our own means. It is a direct expression and response to our God and His love for us. That attitude can only come from a fresh relationship with Him.

****In addition, there will be regularly scheduled times for discipleship in the ministry. This may be in the form of worship conferences/retreats or even a special teaching hosted by Pastor Ray. All members are required to attend the yearly Worship Conference for refreshment and encouragement in the ministry. Some topics to be covered may be:***

1. Fellowship and Prayer
 - a. Aligning our heart attitude and talent with the Lord
 - b. Team unity of mind and spirit.
2. Discipleship – Learning How God wants us to worship
 - a. Bible studies on worship
 - b. Selected readings and discussion
 - c. Practical instruction
 - i. Cues
 - ii. Stage fright
 - iii. Taming the “performer/entertainer”
 - iv. Understanding the sound system
 - v. Mic technique

Worship is an attitude of the heart that cannot be manufactured by our own means. It is a direct expression and response to our God and His love for us. That attitude can only come from a fresh relationship with Him.

TIME COMMITMENT

No matter what the circumstances, there cannot be any scheduling conflicts between your own schedule and the worship team schedule. If there are, you should re-consider your participation in the ministry. In addition, you would be expected to maintain the following:

- Willingness to serve at any service (as personal circumstances allow)
- Agreement from spouse (Amos 3:3 Can two walk together, except they be agreed?)
- Availability due to personal family commitments, work schedule commitments, or other commitments.

MUSICAL ABILITY

Each one of the musicians needs to be prepared musically in order to honor the Lord with proper stewardship of his or her talent. There is no excuse for music that is not well-prepared and well-rehearsed. We each need to be dedicated to personal rehearsal by learning and preparing the music individually as well as with the group. Our desire is to present to the congregation a musically well-prepared worship service.

The best example of this is how the Levites prepared themselves.

INTERPERSONAL

Getting along with everyone in the team is important. If problems do come up, they need to be brought to the attention of the Worship Ministry Team Leader. To guard against interpersonal problems, consider the following:

- Pray for one another
- Be Open and Honest in Communication
- Be open to constructive criticism
- Consider each other's ideas
- Use conflict management

PRACTICAL

Some musical equipment such as guitar strings and drumsticks are reimbursable by the church. See Pat Tharp for details.

Notify WMTL of any problems, changes, schedule...milling problems amongst yourselves is discouraged...bring the issue to the attention of the WMTL.

Everyone is required to attend at least one service with his or her spouse.

If you are serving at a service, you should be attending the teaching at that service as well. For the Sunday AM worship team, because you are serving at all three services, you should opt out for the message for intercessory prayer, or for assistance in Sunday school.

Look for opportunities to pray with someone who looks like they are hurting. We have a unique vantage point from the pulpit to see the faces of the congregation. Ask the Lord to give you eyes to see those who might need some encouragement.

ACCOUNTABILITY

Everyone is required to have an "accountability partner" in the ministry. This is someone who will be responsible for praying for you and regularly "checking up" on you for your spiritual walk. We all need to be in the Word, in prayer, and in fellowship regularly, especially while serving in the ministry.

Matt 20:26 *But it shall not be so among you: but whosoever will be great among you, let him be your minister;*
Matt 20:27 *And whosoever will be chief among you, let him be your servant.*

Worship Team Foundation's: **P.R.A.I.S.E**

- P.....Prayer and passion** Rev. 5: 8, *prayer* must proceed our praise
Psalm 86:12, *passion* must fill our praise to the Lord
- R.....Reverence** Rev.4:8, Isaiah 6:5, Psalm 111: 9 The God we worship is holy,
and our *reverence* for Him is a heartfelt response to His love and grace and who He
is. Lack of “reverence “ will burn you....Lev.10:1-3
- A.....Accord** Unity/ being in “*one accord*” in the home Amos 3:3, Col. 3:18-24, and the body Acts
2:46, Phil. 4:2 is essential to fruitful and God glorifying worship. Phil. 2:1-2 !
- I.....Inspiration** God inspired songs, lyrics, song selections and ministry appointments are “God
breathed”.....*perspiration* and hyper-activity cannot be confused with God inspired
direction. *He* puts the “*inspiration*” in us...Exodus 31:1-6
- S.....Servant hood** Our greatest example of *servant hood* in ministry is the one who is the express image
of the Father (Heb.1:3)... JESUS CHRIST. Matt. 23:11, John 13: 12-17, John
12:25-26, (be where Jesus is.... Be a servant!)
- E.....Excellence** *Excellence* conotates not only a “skill “ level on an instrument, but an attitude and
level of commitment in your area of ministry unto the Lord to whom we serve and
worship, which by God’s grace will encourage others to do the samePsalm 33:3,
1 Chron. 25:6-7

Satan’s praise band follows these “guidelines”...

- P.....Pride** *Pride* is Satan’s “family trait”, Prov. 8:13, Prov. 11:2, Prov. 13:10 ,Prov. 16:18,
Prov.29:23 The fruit of pride is arrogance, contention, shame, destruction, being
brought low, and the evil way!
- R.....Rivalry** *Rivalry* and divisions in word, deed, or thought bring joy to Satan’s “band”, but
grief to the Holy Spirit with whom we are sealed (Eph 4:30). The Holy Spirit
cannot move in a divided heart, much less a divided worship team. How can we
worship the “One God”, and yet not worship Him as “one”?... 1 Cor.1: 9-12, 1 Cor.
11:17-19
- A.....Attitude** *Attitude*, or lack of one reflects the heart. Attitudes are generally reflective of a high
estimation of ones abilities and their perception of dependency of the group on them
apart from the realization of God’s grace and equipping. Phil. 2: 5- 15
- I.....I** “*I*” is usually the problem ...*I* disease is the center of pride... Isaiah 14:12-15!
- S.....Self** *Self* and flesh go hand in hand. The selfless one, Jesus Christ, gave His life and
service away that others might live. Phil. 2: 3-4
- E.....Excuses** Justification for disobedience to the clear commands of scriptures, loveless
worship, or ill prepared service are simply... *excuses*. The disciple of Jesus Christ
must carry crosses, and Christ commands obedience when He calls us. Luke 14:15-
24. Love does cover a multitude of sins, 1 Peter 4:8, but grace is not a cover for
excuses...Romans 6:1-4!

Pat Tharp

Oct. 5th, 2002

STATEMENT OF FAITH

WE BELIEVE that there is one living and true God, eternally existing in three Persons, the Godhead, the Father, the Son and the Holy Spirit, equal in power and glory; that this triune God created all, upholds all, and governs all. We believe in the distinctions within the godhead, but that these Three are One.

WE BELIEVE in GOD THE FATHER, an infinite, personal Spirit, perfect in holiness, wisdom, power and love; that He concerns Himself mercifully in the affairs of men; that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ. Jesus taught us to call God "Our Father" (Luke 11:2), and we as His adopted children now call Him "Abba" (Rom 8:15; Gal 4:6).

WE BELIEVE in JESUS CHRIST, that He is God the Son, God's only begotten Son, fully God, fully man, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings, His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people as High Priest, Advocate, and Mediator. We believe in Christ's personal, visible return to earth.

WE BELIEVE in the HOLY SPIRIT, Who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, seal, and empower for ministry all who believe in Christ. We believe the Holy Spirit indwells every believer in Jesus Christ, and that He is an abiding Helper, Teacher and Guide. We believe in the present ministry of the Holy Spirit and the exercise of all the Biblical gifts of the Spirit.

WE BELIEVE that the GODHEAD as found in Genesis 1:1 is our CREATOR Who created everything in six literal days. This creation is a visible display of His eternal power and Glory. Scriptures teach that God created, out of nothing, all that exists, including all species, apart from any form of evolution whatsoever (including theistic evolution and the gap theory). Male and female, for example, were created just as they appear today, and the flesh of animals and the flesh of man have always been that which they were created as. Mankind was created to bring our Creator pleasure, and our highest joy is found in knowing Him personally through His Son Jesus Christ, who is a part of the Godhead. The refusal to acknowledge God as Creator-Savior leads to reprobate thinking and living. When God fulfills His eternal purpose and final judgment, He will create a new heaven and earth, this first creation being destroyed.

WE BELIEVE that the SCRIPTURES of the Old and New Testaments are the Word of God, fully inspired without error in the original manuscripts, and the infallible rule of faith and practice, to be interpreted in context and taken literally, unless written in obviously symbolic or apocalyptic fashion. Scripture interprets Scripture. Jesus Himself said, "It is written" (Matthew 4:4,7,10).

WE BELIEVE that all MEN after the fall are SINNERS by nature and choice, and, therefore, are under condemnation; that God regenerates by the Holy Spirit those who repent of their sins and confess Jesus Christ as Lord and are at that time baptized into the body of Christ. We do believe in the continual filling or refilling of The Spirit, and empowerment of The Spirit of God as we live lives of worship and walk in obedience to The Lord. We adhere firmly to the biblical teaching of God's sovereignty and man's responsibility. We avoid any theological systems of belief that go beyond the written Word and thereby divide the body of Christ.

WE BELIEVE in the universal CHURCH, the body of The Lord Jesus Christ, of which Jesus is the Head, and all regenerated persons are members. Christ gave Himself for His Church, which is His bride. We are not a denominational church, nor are we opposed to denominations as such, only their over-emphasis of the doctrinal differences on non-salvation, non-sin issues that have led to the division of the Body of Christ.

WE BELIEVE that the Lord Jesus Christ committed two ORDINANCES to the Church: 1) * water baptism and 2) the Lord's Supper. We believe in baptism by immersion which follows conversion and faith in The Lord Jesus, and communion open to all believers. * We do not believe in baptismal regeneration. The clear teaching in the light of every scripture is that we are saved by grace through faith in the Lord Jesus Christ.

WE BELIEVE also in the LAYING ON OF HANDS for the empowering of the Holy Spirit, for ordination of pastors, elders and deacons, and for receiving gifts of the Spirit or healing as led by The Spirit of God. We believe that God in His providence may impart this work to His people apart from the laying on of hands, should He so design it (Acts 2; Acts 10:44,45 for examples).

WE BELIEVE in the personal, visible RETURN OF CHRIST to earth and the establishment of His Kingdom, in the resurrection of the body, the final judgment, and eternal blessing of the righteous and endless suffering of the wicked.

WE BELIEVE that there will be a time of great tribulation, known as Jacob's trouble; we believe that this is the 70th week of Daniel (Daniel 9:26,27), and that it is during this time in which God will deal directly again with His chosen people, the nation Israel, and before which time the Church will be raptured. We do not believe in Replacement or Kingdom Theology, which states that the church has replaced Israel as God's chosen people.

Opportunities to serve in the Worship Ministry:

Sunday

8:15am: Toddler's Room, Kids Church, Prayer Room, Teachers Aide, and Sanctuary

9:00am: Parkside Adult Care Facility

10:00am & 11:45am: Toddler's Room, 3-4 Year Olds, Kids Church, Prayer Room, Teacher's Aide, Sanctuary

11am Grand Vie Adult Care Residence

6:30pm: Toddler's Room, 3-4 Year Olds, Family Room, Prayer Room, Teacher's Aide, Sanctuary

Monday

7:00pm: 2nd & 4th Women's Prayer

7:30pm: Livingston Correctional Facility (Men Only)

Tuesday

7:00pm: Groveland Correctional Facility (Men Only)

7:00pm: 2nd Orleans Jail (Men Only)

7:30pm: Toddler's Room, Prayer Room, and Sanctuary

Wednesday

7:30pm: Toddler's Room, Prayer room, Girls Club Rooms, (Voyagers, Pathfinders, Trailblazers, Challengers)
Boys Club Rooms, (Tree climbers, Builder's, Stockade, Battalion)
Prayer Room, Sanctuary, Youth Group

Thursday

7:30pm: Monroe County Jail Henrietta (Men Only)

Friday

6:30pm: The Atria Adult Care Facility (every other Fri.)

Saturday

8:30am: Last Sat. each month: Men's Prayer Breakfast

9:30am: Monroe County Jail Henrietta (Women Only)

6:30pm: 5th Monroe County Jail Henrietta (Women Only)

*** In addition to weekly home fellowships and prayer groups**

